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## Claims

A system for the provision of benefits data to benefit recipients across an electronic portal with wireless access, wherein said system comprises:

an electronic portal network for provision of said benefits data to benefit recipients;

a wireless network connected to said electronic portal network for receiving signals to be transmitted to said electronic portal network and for sending signals to be transmitted from said electronic portal network; and

a client based computer system having wireless access capabilities for sending said signals to be transmitted to said electronic portal network and for receiving said signals transmitted from said electronic portal network, together for requesting and accessing said benefit resources data.

- 2. The system of claim 1, wherein said electronic portal network comprises a benefits network having:
  - at least one benefits provider; and
  - a third party enterprise for coordinating the access and provision of benefits to the benefits recipients.
- 3. The system of claim 2, wherein said benefits are employment related benefits accessible to the benefits recipients through a PDA.
- 4. The system of claim 3, wherein said PDA displays web pages according to the WAP standard.



5. The system of claim 2, wherein said benefits providers are selected from the group comprising:

investment providers, health benefits providers, retirement benefits providers, exercise benefits providers, travel benefits providers, food benefits providers, child care benefits providers, housing benefits providers, and discount goods and services benefits providers.

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A method for providing benefits data to benefit recipients across an electronic portal with wireless access, wherein said method comprises the steps of:

matching said benefit data with at least one benefits recipient;
ascertaining at least one benefit to be represented by said benefit data;
providing an electronic portal network for access of said benefits data to
benefit recipients via a wireless network connected to said electronic portal
network;

receiving signals to be transmitted to said electronic portal network; and sending signals to be transmitted from said electronic portal network and processing said signals by use of a client based computer system having wireless access capabilities for sending said signals to be transmitted to said electronic portal network and for receiving said signals transmitted from said electronic portal network, together for requesting and accessing said benefit resources data.

7. The method of claim 6, wherein said method further comprises coordinating the access and provision of benefits from a benefits provider to the benefits recipients via a third party enterprise.

- 8. The method of claim 7, wherein said step of providing an electronic portal network for provision of said benefits data are provided so as to be accessible to at least one benefits recipient through a PDA.
- 9. The method of claim 8, wherein said provision of accessibility through a PDA is done so as to further provide displays of web pages according to the WAP standard.
- 10. The method of claim 7, wherein said provision of benefits data further includes selection of benefits data from the benefits data list comprising:

investment providers data, health benefits providers data, retirement benefits providers data, exercise benefits providers data, travel benefits providers data, food benefits providers data, child care benefits providers data, and discount goods and services benefits providers data.

11. The method of claim 7, wherein method further comprises the steps of: providing a reduced costs outsourcing; and

offering at least one discount on benefits which reduced the costs of administering said benefits from a benefits provider to the benefits recipient by said third party provider.